

Monthly Premiums for Arkansas State Active Employees

2009 Plan Year Rates - Effective January 1, 2009 - December 31, 2009

	Base Monthly Premium	State Contribution	Plan Contribution	Total Monthly Employee Cost	Payroll Deduction Amount	HRA DISCOUNT				
						One Healthy Discount Level I	One Healthy Discount Level II	Two Healthy Discounts Level I	One Healthy Discount Level I & One Level II	Two Healthy Discounts Level II
						\$10 monthly savings	\$20 monthly savings	\$20 monthly savings	\$30 monthly savings	\$40 monthly savings
Employee Only										
Health Advantage	\$420.16	\$299.58	\$15.54	\$105.04	\$52.52	\$47.52	\$42.52	-	-	-
NovaSys	\$450.64	\$299.58	\$15.54	\$135.52	\$67.76	\$62.76	\$57.76	-	-	-
HD PPO - NovaSys	\$350.30	\$299.58	\$15.54	\$35.18	\$17.59	\$12.59	\$7.59	-	-	-
Employee & Spouse										
Health Advantage	\$994.94	\$573.17	\$29.33	\$392.44	\$196.22	\$191.22	\$186.22	\$186.22	\$181.22	\$176.22
NovaSys	\$1,068.12	\$573.17	\$29.33	\$465.62	\$232.81	\$227.81	\$222.81	\$222.81	\$217.81	\$212.81
HD PPO - NovaSys	\$827.32	\$573.17	\$29.33	\$224.82	\$112.41	\$107.41	\$102.41	\$102.41	\$97.41	\$92.41
Employee & Child(ren)										
Health Advantage	\$619.06	\$394.25	\$20.31	\$204.50	\$102.25	\$97.25	\$92.25	-	-	-
NovaSys	\$664.78	\$394.25	\$20.31	\$250.22	\$125.11	\$120.11	\$115.11	-	-	-
HD PPO - NovaSys	\$514.28	\$394.25	\$20.31	\$99.72	\$49.86	\$44.86	\$39.86	-	-	-
Employee & Family										
Health Advantage	\$1,097.48	\$621.99	\$31.79	\$443.70	\$221.85	\$216.85	\$211.85	\$211.85	\$206.85	\$201.85
NovaSys	\$1,178.26	\$621.99	\$31.79	\$524.48	\$262.24	\$257.24	\$252.24	\$252.24	\$247.24	\$242.24
HD PPO - NovaSys	\$912.38	\$621.99	\$31.79	\$258.60	\$129.30	\$124.30	\$119.30	\$119.30	\$114.30	\$109.30

● State contribution is funded by legislation ● Plan Contribution is funded by ASE Trust Fund as Claims Reserve Allocation