

# Monthly Premiums for Arkansas State Active Employees

2010 Plan Year Rates - Effective January 1, 2010 - December 31, 2010

	Base Monthly Premium	State Contribution	Total Monthly Employee Cost	Payroll Deduction Amount
				24 Payroll deductions
<b>Employee Only</b>				
ARHealth - Health Advantage	\$394.17	\$298.39	<b>\$95.78</b>	<b>\$47.89</b>
ARHealth - NovaSys	\$394.76	\$298.40	<b>\$96.36</b>	<b>\$48.18</b>
ARHealth HD PPO - NovaSys	\$318.99	\$298.39	<b>\$20.60</b>	<b>\$10.30</b>
<b>Employee &amp; Spouse</b>				
ARHealth - Health Advantage	\$943.56	\$575.82	<b>\$367.74</b>	<b>\$183.87</b>
ARHealth - NovaSys	\$945.01	\$575.83	<b>\$369.18</b>	<b>\$184.59</b>
ARHealth HD PPO - NovaSys	\$763.16	\$575.82	<b>\$187.34</b>	<b>\$93.67</b>
<b>Employee &amp; Child(ren)</b>				
ARHealth - Health Advantage	\$591.85	\$398.21	<b>\$193.64</b>	<b>\$96.82</b>
ARHealth - NovaSys	\$592.75	\$398.21	<b>\$194.54</b>	<b>\$97.27</b>
ARHealth HD PPO - NovaSys	\$479.08	\$398.22	<b>\$80.86</b>	<b>\$40.43</b>
<b>Employee &amp; Family</b>				
ARHealth - Health Advantage	\$1,048.41	\$628.79	<b>\$419.62</b>	<b>\$209.81</b>
ARHealth - NovaSys	\$1,050.00	\$628.78	<b>\$421.22</b>	<b>\$210.61</b>
ARHealth HD PPO - NovaSys	\$849.20	\$628.78	<b>\$220.42</b>	<b>\$110.21</b>

State Contribution is funded by legislation

# Monthly Premiums for Arkansas State COBRA Participants

2010 Plan Year Rates - Effective January 1, 2010 - December 31, 2010

## Total Monthly Premium

### Employee Only

ARHealth - Health Advantage	\$402.05
ARHealth - NovaSys	\$402.66
ARHealth HD PPO - NovaSys	\$325.37

### Employee & Spouse

ARHealth - Health Advantage	\$962.43
ARHealth - NovaSys	\$963.91
ARHealth HD PPO - NovaSys	\$778.42

### Employee & Child(ren)

ARHealth - Health Advantage	\$603.69
ARHealth - NovaSys	\$604.61
ARHealth HD PPO - NovaSys	\$488.66

### Employee & Family

ARHealth - Health Advantage	\$1,069.38
ARHealth - NovaSys	\$1,071.00
ARHealth HD PPO - NovaSys	\$866.18

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	Base Monthly Premium	State Contribution	Total Monthly Employee Cost	Payroll Deduction Amount
				24 Payroll deductions
<b>Employee Only</b>				
ARHealth - Health Advantage	\$394.17	\$298.39	<b>\$95.78</b>	<b>\$47.89</b>
ARHealth - NovaSys	\$394.76	\$298.40	<b>\$96.36</b>	<b>\$48.18</b>
ARHealth HD PPO - NovaSys	\$318.99	\$298.39	<b>\$20.60</b>	<b>\$10.30</b>
<b>Employee &amp; Spouse</b>				
ARHealth - Health Advantage	\$943.56	\$575.82	<b>\$367.74</b>	<b>\$183.87</b>
ARHealth - NovaSys	\$945.01	\$575.83	<b>\$369.18</b>	<b>\$184.59</b>
ARHealth HD PPO - NovaSys	\$763.16	\$575.82	<b>\$187.34</b>	<b>\$93.67</b>
<b>Employee &amp; Child(ren)</b>				
ARHealth - Health Advantage	\$591.85	\$398.21	<b>\$193.64</b>	<b>\$96.82</b>
ARHealth - NovaSys	\$592.75	\$398.21	<b>\$194.54</b>	<b>\$97.27</b>
ARHealth HD PPO - NovaSys	\$479.08	\$398.22	<b>\$80.86</b>	<b>\$40.43</b>
<b>Employee &amp; Family</b>				
ARHealth - Health Advantage	\$1,048.41	\$628.79	<b>\$419.62</b>	<b>\$209.81</b>
ARHealth - NovaSys	\$1,050.00	\$628.78	<b>\$421.22</b>	<b>\$210.61</b>
ARHealth HD PPO - NovaSys	\$849.20	\$628.78	<b>\$220.42</b>	<b>\$110.21</b>

State Contribution is funded by legislation

# Monthly Premiums for Arkansas State Active Employees - LWOP

2010 Plan Year Rates - Effective January 1, 2010 - December 31, 2010

	Base Monthly Premium	Basic Life Insurance	Total Monthly Employee Cost	Payroll Employee Cost 24 Payroll deductions
<b>Employee Only</b>				
ARHealth - Health Advantage	\$394.17	\$2.50	<b>\$396.67</b>	<b>\$198.34</b>
ARHealth - NovaSys	\$394.76	\$2.50	<b>\$397.26</b>	<b>\$198.63</b>
ARHealth HD PPO - NovaSys	\$318.99	\$2.50	<b>\$321.49</b>	<b>\$160.75</b>
<b>Employee &amp; Spouse</b>				
ARHealth - Health Advantage	\$943.56	\$2.50	<b>\$946.06</b>	<b>\$473.03</b>
ARHealth - NovaSys	\$945.01	\$2.50	<b>\$947.51</b>	<b>\$473.76</b>
ARHealth HD PPO - NovaSys	\$763.16	\$2.50	<b>\$765.66</b>	<b>\$382.83</b>
<b>Employee &amp; Child(ren)</b>				
ARHealth - Health Advantage	\$591.85	\$2.50	<b>\$594.35</b>	<b>\$297.18</b>
ARHealth - NovaSys	\$592.75	\$2.50	<b>\$595.25</b>	<b>\$297.63</b>
ARHealth HD PPO - NovaSys	\$479.08	\$2.50	<b>\$481.58</b>	<b>\$240.79</b>
<b>Employee &amp; Family</b>				
ARHealth - Health Advantage	\$1,048.41	\$2.50	<b>\$1,050.91</b>	<b>\$525.46</b>
ARHealth - NovaSys	\$1,050.00	\$2.50	<b>\$1,052.50</b>	<b>\$526.25</b>
ARHealth HD PPO - NovaSys	\$849.20	\$2.50	<b>\$851.70</b>	<b>\$425.85</b>